

*...running water from the
Mountains to the Murray...*

GOULBURN VALLEY WATER



Who are we and what we do.....

Goulburn Valley Water provides world standard urban and wastewater services to a population of over 121,000 and 54,656 properties in 54 towns and cities from the outskirts of Melbourne in the south to the Murray River in the north.

Goulburn Valley Water generated annual revenue in 2006/2007 of around \$46.6 million and managed an asset base valued at over \$497 million. This infrastructure includes 40 water treatment plants, 26 wastewater management facilities, 340 pump stations, 1600 kilometres of water mains and 1100 kilometres of pressure and gravity sewers.

The Corporation directly employs around 180 people, in operational, engineering, financial and administrative roles. This workforce is complemented by partnerships with consultants and contractors to undertake a range of business, technical and operational functions.

What Can Goulburn Valley Water Offer Employees?

Goulburn Valley Water is focused on being an Employer of Choice by continuing to grow and expand the following programs for our employees:

- Health & Well Being and Employee Assistance Programs
- Formal Annual Review processes - placing greater emphasis on employee performance through review of the objectives set and setting clear goals for the future.
- The WorkLife Balance – imagine being only a 5 minute drive from work, plus being supported in regards to family responsibilities
- Rostered Days Off and Time in Lieu Arrangements
- New Residents Support Programs – coordinated by Goulburn Valley Water for employees coming to the region

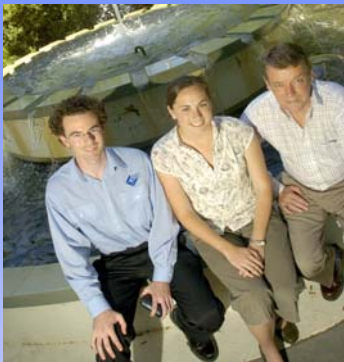


Why Work For Goulburn Valley Water?

Our 2006 Employee Survey highlighted:

- 77% of our employees agreed that we are committed to the WorkLife Balance – and that we are a family orientated employer
- 81% of our employees feel satisfied that their skills and abilities are being utilised in the roles that they have been employed for
- Health and Safety was a consistently high response regarding Goulburn Valley Water's commitment to ensuring a safe and healthy workplace.

Figures based on 90% of employees completing the Survey



Mijo Darveniza Engineering Scholarship

Goulburn Valley Water, one of Victoria's most progressive Water Corporations, is currently offering the Mijo Darveniza Engineering Scholarship to students completing their second year of tertiary study in a water engineering related field. The Scholarship will allow students to experience all aspects of a professional environment and the ability to relate these experiences back to their studies:

The Scholarship will consist of:

- \$3,500 cash component per year – payable in half yearly instalments
- Christmas vacation employment each year up until the completion of your studies
- Opportunity for employment by Goulburn Valley Water after the completion of your studies.

Candidates must meet the following criteria:

- Studying a full-time undergraduate engineering degree at a Victorian University
- Major must be in a water related field
- Entering the third year of study
- Parental home must be located in Goulburn Valley Water's Region
- A strong desire to becoming employed within the water industry after Graduation

Completed Application Forms must be received at the offices of Goulburn Valley Water, 104-110 Fryers Street, Shepparton, Victoria, 3630 or e-mailed to scholarship@gvwater.vic.gov.au by the last Friday in September each year.



FOR FURTHER INFORMATION

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